

Sandra Collins North State Bank

Pillars of Action -- D&I Training & Education

Next up in a series of articles, presented by the NCBA DEI council, is Sondra Collins at North State Bank. We thoroughly enjoyed the conversation with Sondra as she sheds light on who she is and why she chose to serve on the DE&I Council.

Who are you and Why you're on the NCBA DEI Council?

There are many layers to the question, "Who are you?" There are the simple identifiers: I was born a black female and from that became a daughter, wife, mother, and grandma (that one might be my personal favorite). Believer, friend, co-worker, advocate, banker, committee member, community leader, dancer: all these descriptors ring true. The answer to that question looks like a mosaic: a myriad of pieces coming together to create the whole.

Why do I serve on the DE&I Council?

Because I believe we all rise higher when we rise together. All races, genders, ages, cultures: we all have powerful talents, perspectives, and abilities. When a variety of voices are at the table and put into action, the array of talents they hold create better teams, better companies, better industries, better countries and ultimately a better world. Through the NCBA, I think this Council has the influence and reach to elevate not only the awareness of diversity, equity, and inclusion but to give companies tangible resources to put meaningful action in place.

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